



Fall Outdoor Program Staff

Hale offers educational and recreational opportunities that develop self-confidence, inspire passion for learning, and encourage appreciation for the natural environment. Our vibrant community includes thousands of children, families, schools, and organizations throughout Greater Boston. Our seasonal staff members positively impact people's lives as they pursue active, healthy lifestyles in the great outdoors.

This fall, Hale will be operating outdoor recreational programs for school-age children to support their physical, social, and emotional needs as many schools head into the school year following a remote learning model. Fall Program Staff are the ultimate role models and especially now, responsible for keeping their group safe and healthy, all while having fun.

PRIMARY DUTIES AND RESPONSIBILITIES

- Support a group of 8-10 participants alongside another staff member.
- Act as a role model for all campers at all times during the program
- Set a positive tone each day when greeting participants and families at drop-off
- Start the day off on the right foot during "opening circle" and set expectation for individual and group behavior as well as review the schedule of activities and review any changes.
- Follow group activity schedule and make sure participants are timely and prepared for all activities
- Assist program specialists by monitoring and participating in all activities including aquatics, field trips, arts and crafts, sports and games, and challenge course initiatives
- Program staff are expected to fully participate in program activities with participants to serve as positive role models.
- Ensure all participants are being safe while in activities
- Ensure all program activity environments are safe for participants.
- Always praise participants for desired behaviors and achievements throughout the program
- Facilitate group structure to ensure that the group as a whole is moving effectively and appropriately together to each activity throughout the day
- Observes, listen to, evaluate and act upon safety concerns related to program
- Participate in facility upkeep and maintenance at program areas in support of Activity Leaders
- Complete all required documentation in a timely manner as indicated in the Staff Seasonal Handbook
- Follow all Hale company protocols

QUALIFICATIONS

Education, Training, and Experience

- CPR and First Aid Certification are required
- Must have at least 4 weeks life experience working with kids.
- Must attend training prior to start of program

Physical Requirements

- Ability to run short distances
- Ability to lift/move/push up to 30 pounds (with occasional demands up to 50lbs)
- Ability to spend up to 6 hours outdoors, standing/walking/running

Additional Requirements

- 16 years of age or older
- Cleared by state criminal and sex offender background checks
- Flexible and patient demeanor
- Must be comfortable swimming and boating

Candidates with the following certifications and experience are encouraged to apply:

Archery Certification, Lifeguard Certification, Watercraft Certification, Ropes Course Facilitation Experience, Outdoor Education, Academic Support, Arts and Crafts Experience, Wilderness Skills